



OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

STANDING ORDER NO. 12/2014

Joint (Elite) Police Training Centre Nowshera

This Standing Order is issued under Article 10 (3) of Police Order 2002.

1. **AIM:-** The Standing Order is aimed at the organization, administration and training procedures at Joint (Elite) Police Training Centre established at Hakim Abad Nowshera and operational since May 26, 2014, for imparting training to Khyber Pakhtunkhwa Police and other sister organizations.

2. **COMPOSITION:-** Joint (Elite) Police Training Centre Nowshera will be composed of 4 Major components as below:-

- a. Administration
- b. Security
- c. Instructors (Training)
- d. Support

2.1 The Organogram of Joint (Elite) Police Training Centre is attached vide Annexure "I".

2.2 The organization may be subjected to increase or decrease depending on the number of courses being run at the Centre, situation prevailing in the Province, weather condition etc.

3. **MANDATE:-** Joint (Elite) Police Training Centre has been established and will be administered to train Khyber Pakhtunkhwa Police in the tactics for combating terrorism and organized crime in the Province including but not limited to improvement in both offensive and defensive operational capabilities of the force.

4. **ADMINISTRATION:-** Under the direct supervision of the Principal, Administration Wing of the Centre will be headed by the DSP/Admn: assisted by Reserve Inspector and other staff as provided for in the Organogram. Admn: Wing will be responsible for all the administrative, logistics and financial affairs of the Centre.

5. **SECURITY WING:-** Security Wing of the Joint (Elite) Police Training Centre will be headed by a DSP supported by as many Upper and Lower Subordinates as required by the prevailing Law & Order/ security situation in the Province. Security Wing will be responsible for both internal and external security of the Centre, coordination with local Police/Intelligence Agencies, coordination with Admn: Wing for meeting requirements of the wing and devising mechanism and SOPs for ensuring a peaceful environment in and around the Centre.

5.1 DSP/Security will not be assigned any additional task other than security.

6. SUPPORT WING:- The Support Wing of the Centre will be headed by Reserve Inspector assisted by Line Officer, CDIs, Mess Staff, Cleaning Staff, Gardeners, Washer Men, Class-IV etc in number as decided by the Principal in consultation with Elite HQrs: and in proportion with requirements of the Centre.

7. INSTRUCTORS:- Primarily concerned with training of the force, this wing, headed by Chief Instructor, will consist of as many qualified Upper or Lower Subordinates as deemed necessary by the Principal depending upon the number of courses being run or the strength of trainees in a course/courses.

7.1 The Principal Joint (Elite) Police Training Centre Nowshera will recommend Instructor Staff from within Elite Force Khyber Pakhtunkhwa or any other Wing of the Provincial Police through Additional IGP/Elite Force.

7.2 The Principal Joint (Elite) Police Training Centre may assess the training requirements for which services of officials, serving or retired, other than Police is required.

8. CORE COMMITTEE:- The Committee composed of Officers listed below will overview the general working of the Centre.

- | | |
|---|-------------|
| i. Additional / IGP Elite Force Khyber Pakhtunkhwa | = Chairman |
| ii. DIG / Training Khyber Pakhtunkhwa | = Member |
| iii. DIG / HQrs: Khyber Pakhtunkhwa | = Member |
| iv. AIG / Logistics Khyber Pakhtunkhwa | = Member |
| v. AIG / Operations Khyber Pakhtunkhwa | = Member |
| vi. Deputy Commandant Police Training College Hangu | = Member |
| vii. Deputy Commandant Elite Force Khyber Pakhtunkhwa | = Secretary |

8.1 The Core Committee will meet quarterly unless called in emergency to dispose of serious issues arising in the Centre or other Units of the Provincial Police.

9. COURSES:- The Core Committee will decide any addition or deletion of courses being run in the Centre, number of trainees in each course, duration of the course and review of syllabus. The number of courses will include but not limited to:-

- a. Basic Elite Course
- b. Lower Tactical Command Courses
- c. Sniper Course
- d. Refresher Courses
- e. Woman Elite Courses
- f. Command Courses for Upper Subordinates

10. COMMITTEES:- The Principal Joint (Elite) Police Training Centre Nowshera will constitute Committees for smooth running of the Centre. The Committees may include but not limited to:

- a. Security Committee
- b. Administration Committee
- c. Mess Committee
- d. Disciplinary Committee
- e. Welfare Committee
- f. Logistics Committee
- g. Examination Committee
- h. Any other committee deemed necessary by the Principal.

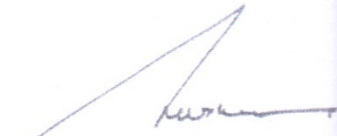
11. STANDING OPERATIONAL PROCEDURES:- Unless specifically issued by the Inspector General of Police Khyber Pakhtunkhwa or Additional IGP/Elite Force Khyber Pakhtunkhwa, the Principal Joint (Elite) Police Training Centre will devise SOPs for effective and smooth running of each Wing of the Centre with prior approval of Additional IGP/Elite Force Khyber Pakhtunkhwa.

12. RECORD:- The record of Joint (Elite) Police Training Centre will be maintained in accordance with Police Rules Chapter 17.

12.1 Principal JPTC will maintain registers pertaining to Training & Evaluation in his own custody.

13. EVALUATION:- Based on the result of examinations and assessment record, Principal JPTC will submit Evaluation Report at the completion of each course for the perusal of Inspector General of Police Khyber Pakhtunkhwa, Additional Inspector General of Police Elite Force Khyber Pakhtunkhwa and Chairman of the Core Committee.

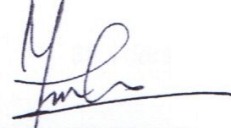
13.1 A short assessment report of each trainee will be prepared and submitted for approval of Inspector General of Police Khyber Pakhtunkhwa where after copies thereof will be added to the personal file of the trainee.


(NASIR KHAN DURRANI)
Provincial Police Officer
Khyber Pakhtunkhwa
Peshawar

No:- 14939-63/EF dated Peshawar the 23rd September 2014

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(MUBARAK ZEB) PSP
DIG Headquarters
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Peshawar



OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

STANDING ORDER NO. 13/2014

Syllabus for ASIs Examination
Conducted through Public Service Commission

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 2nd meeting held on 8th January 2014.

2. Aim:- A large number of ASIs are directly recruited through a selection process conducted by the Public Service Commission. After recruitment, directly recruited Assistant Sub Inspectors (ASIs) play a vital role in strengthening the command structure at the tactical level. It is therefore essential to recruit candidates who are equipped with qualifications needed in modern day policing. This Standing Order aims at streamlining the selection criteria and syllabus for the examination of ASIs recruited through Public Service Commission.

3. Eligibility:- Following shall be the eligibility criteria for the selection of general and in-service candidates as Assistant Sub Inspectors in Police Department through the Khyber Pakhtunkhwa Public Service Commission.

Eligibility for General Candidates

| Category | Education | Age Limit |
|--------------------------------------|--|----------------|
| Candidates (Both male and female) | Higher Secondary school certificate or equivalent qualification from recognized boards of Pakistan or abroad | 18 to 25 Years |

Eligibility for In-service Candidates

| Category | Education | Service Experience | Upper Age Limit |
|--|---|--|-----------------|
| In-service Graduate Constable or Head Constable (Both male and female) | Bachelor's degree from any recognized university of Pakistan or abroad. | a. Basic Recruit Course passed. b. Minimum 5 years service in Police Department. c. Satisfactory service record. | 35 Years |

4. **Physical Test:-** Candidates shall qualify the following physical measurement standards and physical endurance tests.

a. Physical Measurement Standards

| Category | Height | Chest |
|----------------------------|-------------------|---------------|
| Male candidate (general) | 5 feet & 7 inches | 33x34½ inches |
| Female candidate (general) | 5 feet & 1 inches | Nil |

b. Physical Endurance Test

| Category | Race |
|--|----------------------------|
| Male candidate (Both general and in-service) | 1600 meter in 8:00 minutes |
| Female candidate (Both general and in-service) | 1000 meter in 8:00 minutes |

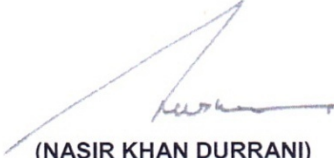
4.1 The physical measurement and physical endurance tests shall be conducted by a three member team, two from the Public Service Commission and one from Police Department nominated by the Provincial Police Officer.

5. **Written Examination:-** Only those candidates, both general and in-service, who qualify the physical measurement standards and physical endurance test, will be eligible to appear in the written examination to be conducted by the Khyber Pakhtunkhwa Public Service Commission.

5.1 The written examination shall consist of the following subjects and shall carry marks as mentioned against each subject.

| S.No. | Subject | Maximum marks | Paper duration | Qualifying marks |
|-------|---|---------------|----------------|------------------|
| 1. | Urdu Essay & Comprehension | 75 | 1 hr | 40% |
| 2. | English Essay & Comprehension | 75 | 1 hr | 40% |
| 3. | General Knowledge & Current Affairs | 50 | 1 hr | 40% |
| 4. | Basic proficiency in Computer literacy like MS Word, MS Power Point, MS Excel, Internet surfing and Email | 50 | 1 hr | 40% |
| 5. | Viva Voce | 50 | | 40% |
| | Total | 300 | | 40% |

6. **Psychological Assessment Test:-** Candidates, both general and in service, who qualify written examination, will be called by the Public Service Commission for psychological test to be conducted by certified psychologists of Khyber Pakhtunkhwa Public Service Commission. The result of this test shall be a guide for the interview panel whether or not a candidate is suitable for the Police job.
7. **Viva voce:-** Psychological test shall be followed by viva voce exam to be conducted by the Public Service Commission. The candidate shall appear before the interview panel at the time of viva voce examination. Failure in or absence from viva voce shall mean disqualification of the candidate.
8. **Medical Examination:-** Candidates who qualify physical, written test and viva voce will undergo medical examination to be conducted by Director Health Services Government of Khyber Pakhtunkhwa.
9. **Merit List & Selection:-** Final merit list shall be prepared by the Public Service Commission. If the total marks of any of the two candidates are equal, the candidate older in age shall be placed higher on merit list.
10. Issuance of appointment order will be subject to Police clearance certificate and background clearance report from Special Branch, or any other intelligence agency if deemed necessary.
11. **Power to remove difficulties:-** If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.
12. **Amendment:-** All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.

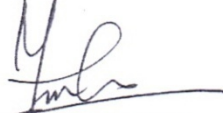


(NASIR KHAN DURRANI)
Provincial Police Officer
Khyber Pakhtunkhwa
Peshawar

No:- 849-919/GB dated Peshawar the 12th October 2014

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OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

STANDING ORDER NO. 14/2014

**Upper Age Limit for A-1 and B-1 Exams and
Selection Criteria for the Lower Course**

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 4th meeting held on 29th January 2014.

2. **Aim:-** Presently, the upper age limit for A-1 and B-I Examination is very low due to which a large number of Constables cannot avail the opportunity of further promotion and get retired as Constables. This state of affairs also results in creating frustration amongst the Constabulary, affecting their performance for the rest of their career. Similarly, there are a number of anomalies in the selection criteria for Lower School Course. This Standing is aimed at streamlining and addressing these two issues.

3. **Upper age-limit for A-1 and B-1 Exams:-** The upper age limit for appearing in A-1 and B-I Examinations shall be as under:

- | | |
|--------------|-----------|
| a) A-I Exam: | 37 years; |
| b) B-I Exam: | 40 years. |

4 The cut-off date for calculating the upper age limit for either of the above Examinations shall be the 31st day of the month of December falling before the respective Examination.

5. **There shall be no bar on the number of attempts for a candidate to appear either in A-I or B-I Examination within the prescribed age limit.**

6. Both A-1 and B-1 Examinations shall be conducted through EATA or any other well-reputed testing agency approved by the Inspector General of Police.

7. The entire process of both A-1 and B-1 Examinations shall be completed before the 15th day of March every year.

8. A Constable shall be eligible to appear in A-1 Examination if he has completed three years service, counted from the date of enlistment, and has qualified Recruit Course.

9. Qualifying marks for A-1 and B-1 Examinations shall be as under:

- | | |
|---------------------|---------------------------------|
| a) A-1 Examination: | Not less than 40% of the total; |
| b) B-1 Examination: | Not less than 50% of the total. |

9.1 The Inspector General of Police may, by a general or special order, raise the minimum qualification marks for A-1 or B-1 Examination from time to time if so required due to any reason.

9.2 B-1 qualified Constables shall be selected for the Lower Courses of the same year in the order of merit of B-1 Examination against the available number of Lower Course seats. The B-1 Examination merit list shall not be valid for the next year.

10. Constables qualifying A-1 Examination shall stand eligible for appearing in B-1 Examination, subject to the fulfillment of other requirements.

11. A candidate shall be eligible to appear in B-1 Examination, subject to fulfilling other requirements, if he has earned minimum 6 marks, at any stage after recruitment, in the "Graded Professional Courses" or any other course so determined by the Inspector General of Police. However, a candidate obtaining 4 marks in the "Graded Professional Courses" or any other course so determined by the Inspector General of Police shall be eligible to appear in B-1 Examination conducted during the year 2015.

12. Selection Criteria for Lower School Course:- Those Constables who qualify B-1 Examination shall be eligible for the Lower School Course on the basis of seniority and order of merit.

13. The number of seats for the Lower School Course shall be fixed every year by the Inspector General of Police on the recommendation of the following committee.

- a) The Additional IGP Headquarters;
- b) The DIG Training;
- c) The AIG Establishment.

14.1 The above Committee shall also allocate seats for the Lower School Course to each District in accordance with the ratio of the total strength of Constables in that District worked out against the total number of seats.

14.2 No seats of the Lower School Course shall be allocated to any Police unit except Districts.

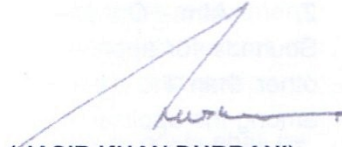
15. A consolidated seniority list of all Constables enlisted in a District, or having domicile of the District in case of Constables serving in FRP, shall be maintained in that District which shall include seniority-wise names of all Constables of the District whether such Constables are serving in that District or they have been transferred to or working in other Police Units, e.g. Special Branch, FRP, CTD, Investigation, Elite Force, Range Officer, CPO, etc.

15.1 The concerned Heads of District Police shall select B-1 qualified candidates for Lower Course strictly in accordance with the seniority and merit position as reflected in the consolidated seniority list mentioned in section 15 above; whether the Constables are, at the

ime of selection, serving in that District or have been transferred to or working in any other Police Unit, e.g. Special Branch, FRP, CTD, Investigation, Elite Force, Range Officer, CPO, etc.

6. Power to remove difficulties:- If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.

7. Amendment:- All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.

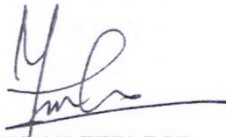


(NASIR KHAN DURRANI)
Provincial Police Officer
Khyber Pakhtunkhwa
Peshawar

No:- 920-990/GB dated Peshawar the 17th October 2014

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Peshawar



OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
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Central Police Office, Peshawar

STANDING ORDER NO. 15/2014

**Order of Merit of the Sons/Brothers of Police Shuhada for Appointment
as ASIs against the 5% Quota**

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 6th meeting held on 20th February 2014.


2. **Aim:-** On one or more occasions, the order of merit of sons/brothers of Police Shuhada for appointment as ASIs against the 5% quota seats was determined on criteria other than the date of Shahadat respective police officer which resulted into frustration among the applicants. This Standing Order aims to address this issue.

3. The order of merit of the sons and brothers of Police Shuhada for appointment as ASIs against the 5% quota seats shall be determined by the **Date of Shahadat** of the respective police officer.

4. **This Order shall not apply to the merit list of applicant sons and brothers of Police Shuhada for appointment as ASIs against the 5% quota seats notified by the Government in the year 2013.**

5. **Power to remove difficulties:-** If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.

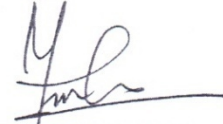
7. **Amendment:-** All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.


(NASIR KHAN DURRANI)
Provincial Police Officer
Khyber Pakhtunkhwa
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No:- 991-1061/GB dated Peshawar the 20th October 2014

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Central Police Office, Peshawar

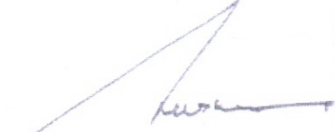
STANDING ORDER NO. 16/2014

External Examination in Police

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 6th meeting held on 20th February 2014.

2. **Aim:-** There is a need to bring transparency and ensure merit both in the recruitment of Constables and Junior Clerks in the Police Department. Similarly, the promotion exams of junior ranks also need to be conducted in a manner that ensures transparency and merit.
3. The selection exams for the recruitment of the following categories of posts shall be henceforth done through the Khyber Pakhtunkhwa Education Testing and Evaluation Agency (ETEA) or the National Testing Service (NTS):
 - i. Recruitment of Constables;
 - ii. Recruitment of Junior Clerks.
4. Departmental qualification/promotion examinations in the following categories shall be conducted through the Khyber Pakhtunkhwa Education Testing and Evaluation Agency (ETEA) or the National Testing Service (NTS):
 - i. Promotion of Class IV as Junior Clerks against the 20% quota seats as per the ministerial rules;
 - ii. A-1 Examination;
 - iii. B-1 Examination;
 - iv. Lower School Course Final Examination;
 - v. Intermediate Course Final Examination;
 - vi. Upper College Course Final Examination; and
 - vii. Any other examination/test to be so determined by the Inspector General of Police.
5. These examinations shall be subject to SOPs, MOUs, etc. issued and approved the Inspector General of Police from time to time.
6. **Power to remove difficulties:-** If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.

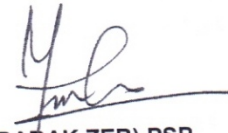
8. **Amendment:-** All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.


(NASIR KHAN DURRANI)
Provincial Police Officer
Khyber Pakhtunkhwa
Peshawar

No:- 1071-1141/GB dated Peshawar the 20th October 2014

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Peshawar



OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

STANDING ORDER NO. 17/2014

Incentive for the Physical Training Instructor at PTC and Elite School

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 5th meeting held on 29th January 2014.


2. **Aim:-** Presently, the training institutions face shortage of physical training instructors due to lack of proper incentives for trainers. This Standing Order aims at addressing this issue.
3. **Selection of Physical Training Instructors:-** Physical Training Instructors shall be selected for posting in PTC and Elite Training School in accordance with a criteria to be determined by the Inspector General of Police.
4. Physical Training Instructors shall be eligible for Lower School Course at the completion of three years tenure in PTC or any other Police training institutions, in accordance with Police Rule 19:22. The same incentive shall also be provided to the Elite Training qualified officers who serve as Physical Training Instructors.
5. Physical Training Instructors shall be returned to their respective Districts at the completion of three years tenure, in accordance with Police Rule 19:22. A Physical Training Instructor shall not be retained at the PTC after the completion of three years except with the prior approval of the Inspector General of Police.
6. **Power to remove difficulties:-** If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.
7. **Amendment:-** All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.


(NASIR KHAN DURRANI)
Provincial Police Officer
Khyber Pakhtunkhwa
Peshawar

No:- 1142-1217/GB dated Peshawar the 29th October 2014

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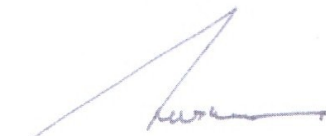
OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

STANDING ORDER NO. 18/2014

Recruitment of Follower Staff as Constables

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 8th meeting held on 18th April 2014.

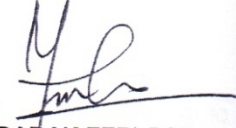
2. **Aim:-** In order to improve performance standards, it is essential to provide career enhancement and promotion opportunities to the lower staff. This Standing Order aims to provide such opportunities to the deserving and eligible aspirants among the follower staff.
3. Candidates from the follower staff of the Police Department (employees of the Police Department serving in BS-01 to BS-04) shall be recruited as Constables as per the following criteria:
 - a) Candidates who have completed 2 years satisfactory service as follower staff shall be given 5 years relaxation, at the maximum, in upper age-limit;
 - b) **Only 2% of the total strength of the follower staff, serving at the time of recruitment of Constables, shall be recruited as Constables (this shall not be construed as 2% quota for follower staff in the available vacancies of Constables).**
 - c) A candidate from the follower staff shall qualify all other mandatory standards required for recruitment as Constable, i.e. basic qualification, physical measurement, physical endurance test, written test and psychological test;
 - d) Qualified candidates shall be recruited as Constables in the order of merit.
4. **Power to remove difficulties:-** If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.
5. **Amendment:-** All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.


(NASIR KHAN DURRANI)
Provincial Police Officer
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Peshawar

No:- 1218-1292/GB dated Peshawar the 5th November 2014

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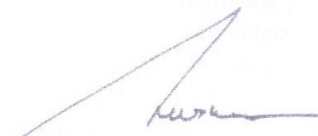
OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

STANDING ORDER NO. 19/2014

Recruitment of the Wards of Police Shuhada having
Domicile of Malakand Agency

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decisions taken in its 9th meeting held on 22nd May 2014.

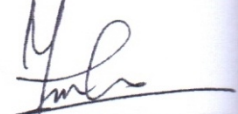
2. **Aim:-** A large number of Police officers having domiciles of Malakand Agency were recruited in Police Department in the past. A number of such Police officers have been martyred in the line of duty during the last few years. However, the sons/wards of such Police officers could not be recruited on Shuhada quota because Malakand Agency is not a Police District. This situation has created resentment among the families of Police Shuhada of Malakand Agency. This Standing Order aims at addressing this issue.
3. A Son/Ward of a Police Shaheed having the domicile of Malakand Agency shall be recruited on Shuhada quota as Constable or Naib Qasid in the District where the Shaheed Police Officer drew his last pay before Shahadat, subject to the eligibility criteria and other conditions applicable to the sons/wards of Police Shuhada.
4. **Power to remove difficulties:-** If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.
5. **Amendment:-** All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.


(NASIR KHAN DURRANI)
Provincial Police Officer
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No:- 1293-1367/GB dated Peshawar the 5th November 2014

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2. PRO to PPO;
3. Registrar CPO.



**(MUBARAK ZEB) PSP
DIG Headquarters
Khyber Pakhtunkhwa
Peshawar**



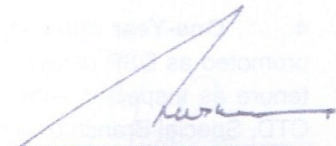
OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

STANDING ORDER NO. 20/2014

**Recruitment of Sons/Daughters of Ministerial Staff
in the Police Sons Quota**

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decisions taken in its 9th meeting held on 22nd May 2014.


2. **Aim:-** The ministerial staff of the Police Department do not have a share in the quota allocated to Police Sons in recruitment. This situation has caused frustration amongst the ministerial staff. This Standing Order aims at addressing this issue.
3. The sons and daughters of ministerial staff of Police Department shall be henceforth considered for recruitment as Constables within the 10% quota allocated for Police Sons, subject to the eligibility criteria and other conditions applicable to Police Sons.
4. **Power to remove difficulties:-** If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.
5. **Amendment:-** All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.


(NASIR KHAN DURRANI)
Provincial Police Officer
Khyber Pakhtunkhwa
Peshawar

No:- 1368-1442/GB dated Peshawar the 5th November 2014

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DIG Headquarters
Khyber Pakhtunkhwa
Peshawar



OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

STANDING ORDER NO. 21/2014

**Mandatory Tenure for Upper Subordinates in Investigation Branch,
CTD, Special Branch and Police Training Institutions**

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 12th meeting held on 9th September 2014.

2. **Aim:-** In order to improve the working of Investigation Branch, Counter Terrorism Department (CTD), Special Branch and the Police training institutions, good officers need be encouraged to work in these branches/units/departments. For this purpose, all upper subordinates may be posted on rotation basis in these branches for specific mandatory tenures.

Specific minimum tenure of upper subordinates in the above-mentioned branches/units/departments needs to be linked with promotion to the next rank.

3. **One-Year Mandatory Tenure for promotion as Inspector:-** An upper subordinate shall not be promoted as Inspector unless, in addition to other requirements, he/she has completed at least one year tenure as ASI or SI, excluding the period spent as long leave, either in the Investigation Branch, CTD, Special Branch or any Police training institution.

4. **One-Year Mandatory Tenure for Promotion as DSP:-** An Inspector shall not be promoted as DSP unless, in addition to other requirements, he/she has completed one year tenure as Inspector, excluding the period of long leave, either in the Investigation Branch, CTD, Special Branch or any Police training institution.

5. This policy shall take effect from 1st June 2015. Those officers who have been posted in the branches/units/departments mentioned in Sections 3 and 4 above but have not completed the requisite tenure till 1st June 2015 shall be considered for promotion but will be confirmed in the respective ranks only after completing the mandatory tenures.

6. In case of posting in the Investigation Branch, one-month orientation training shall be given to those officers who have not served in the Investigation Branch before. The orientation training shall include the following components:

- a. Preservation of Crime Scene (Including preservation through photography);
- b. Collection of Evidence from the Crime Scene;
- c. Preparation of Case File;
- d. Cellular Forensics.

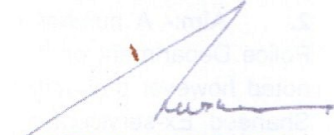
7. In accordance with Standing Order No. 6/2014, "period spent in the Investigation Branch by a Sub Inspector as Officer in Charge Investigation of Police Station shall be considered as holding an independent charge of Police Station, one year of such charge

being sufficient for confirmation as Sub Inspector in the substantive rank". This provision shall stand intact.

8. In accordance with Standing Order No.6/2007, for the purpose of promotion as Inspector, three-years posting in Investigation Branch is deemed equivalent to one year posting as SHO. Now onwards, for the same purpose, two-years posting in Investigation Branch shall be deemed equivalent to one-year posting as SHO. Standing Order No. 6/2007 shall stand amended accordingly.

9. **Power to remove difficulties:-** If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.


10. **Amendment:-** All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.


(NASIR KHAN DURRANI)
Provincial Police Officer
Khyber Pakhtunkhwa
Peshawar

No:- 1443-1517/GB dated Peshawar the 5th November 2014

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(MUBARAK ZEB) PSP
DIG Headquarters
Khyber Pakhtunkhwa
Peshawar



OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

STANDING ORDER NO. 22/2014

**Recruitment of sons/wards of Shaheed SPOs/Ex-servicemen
in the Shuhada Quota**

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 12th meeting held on 9th September 2014.

2. **Aim:-** A number of Special Police Officers (SPOs) and Ex-servicemen serving in Police Department on contract basis have been martyred in the line of duty. It has been noted however that with regard to the recruitment, the sons/ward of Shaheed SPOs and Shaheed Ex-servicemen are not treated at par with the sons/wards of regular Police Shuhada, the latter having 10% quota in the recruitment of Constables. This situation has created feelings of resentment and despondency among the SPOs and Ex-servicemen of Police Department. This Standing Order aims at addressing this issue.

3. Henceforth, '**Sons/Wards of Police Shuhada**' for the purpose of recruitment as Constables on Shuhada seats, shall also include the sons/wards of Shaheed Special Police Officers and Shaheed Ex-servicemen. A son or, in the absence of eligible son, ward of a Shaheed SPO/Ex-serviceman shall be recruited as Constable or Naib Qasid in Shuhada quota, subject to the eligibility criteria and other conditions applicable to the sons/wards of regular Police Shuhada.

4. The sons of Shaheed SPOs/Ex-Servicemen shall have the first right to be recruited as Constables. In case a Shaheed SPO/Ex-serviceman does not have an eligible son, one of the following shall be recruited as Constable in the order of preference:

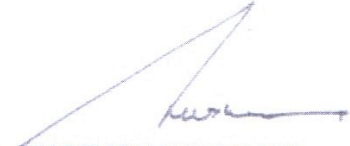
- a. Wife of Shaheed SPO/Ex-Serviceman;
- b. Daughter of Shaheed SPO/Ex-serviceman;
- c. Brother of Shaheed SPO/Ex-serviceman.

5. All relaxations applicable to the sons/wards of regular Police Shuhada for the purpose of recruitment as Constables shall also apply to the sons/wards of Shaheed SPOs/Ex-servicemen.

6. Eligible sons/wards of Shaheed SPOs/Ex-servicemen shall be recruited in their respective Districts of Domicile.

7. **Power to remove difficulties:-** If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.

8. **Amendment:-** All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.




(NASIR KHAN DURRANI)
Provincial Police Officer
Khyber Pakhtunkhwa
Peshawar

No:- 1518-1592/GB dated Peshawar the 5th November 2014

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(MUBARAK ZEB) PSP
DIG Headquarters
Khyber Pakhtunkhwa
Peshawar



OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

STANDING ORDER NO. 23/2014

Police Uniform

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decisions taken in its 11th and 12th meetings held on 11th August 2014 and 9th September 2014, respectively.

2. **Aim:-** It has been observed that the Police uniform has a number of problems that need to be addressed. One, the quality of Police uniform is not up to the mark. Also, the colour pattern and uniform shapes are not standardized. Secondly, the uniform shirt used by the Police, especially lower subordinates, is not weather friendly during summers. Thirdly, the uniform used by women Police officers is not in conformity with the colour pattern of the Police uniform. This Standing Order aims at addressing these issues.

3. **Quality of Police Uniform:-** The quality of Police uniform shall be improved as much as possible within the available budget.

3.1 In order to ensure the good quality and maintain standardization of uniform, the uniform cloth produced by Pakistan Ordinance Factory (POF) Wah for Pakistan Army shall be procured in Police colours.

3.2 The Pakistan Ordinance Factory (POF) Wah may be approached for the supply of the Police uniform both in stitched and un-stitched forms.

3.3 Purchase of Police uniform from POF Wah shall be made in accordance with Procurement Rules.

4. The purchase of **Mazri** and **Khaki** cloth from the market shall be stopped forthwith.

5. **Summer Uniform for Lower Subordinates:-** Lower subordinates shall have the option to wear black colour round-neck T-shirt during summers.

6. **Women Police Uniform:-** Women Police officers shall have the option to wear one of the following uniform combinations:

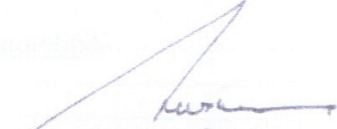
- a. **Mazri** colour Bush-shirt with **Khaki** colour Paints; or
- b. Mazri colour **Qameez** with **Khaki** colour **Shalwar**.

7. Women Police officers can wear scarf of either black or **Khaki** colour along with a beret as headgear.

8. The two approved patterns of women Police uniform shall be circulated to all Districts and units for compliance.

9. **Power to remove difficulties:-** If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.

10. **Amendment:-** All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.

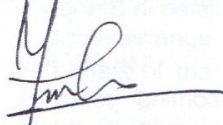


(NASIR KHAN DURRANI)
Provincial Police Officer
Khyber Pakhtunkhwa
Peshawar

No:- 1593-1668/GB dated Peshawar the 5th November 2014

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(MUBARAK ZEB) PSP
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Khyber Pakhtunkhwa
Peshawar

